

**Modern Slavery Act (2015) Transparency Statement**

This policy applies to all persons working for us on behalf or in any capacity, including employees at all levels, directors, officers, agency workers, agents, contractors and suppliers.

Bagnall Construction Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards.

On an ongoing basis, our management team are committed to continuing to implement, monitor and review systems to ensure that all necessary steps are taken, including employment checks, to ensure that we have zero incidence of modern slavery within our organisation. Furthermore, the management team are committed to ensure that any employee of the organisation are paid at least the Living Wage minimum hourly amount.

As part of our due diligence and risk assessment processes we will consider whether circumstances warrant us carrying out audits of our suppliers to ensure that they comply with the Act.

The prevention, detection and reporting of modern slavery in any part of our organisation or the supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.

Revised 31.07.23



SJ Walker  
Company Secretary

31.7.23